

## SOCIAL RESPONSIBILITY POLICY / CODE OF CONDUCT

Crown Line enjoy the trust of their employees, customers and communities because we conduct business according to the highest ethical standards. To maintain and build this reputation, we therefore ensure that complies with the following:

## **Employees**

- To provide a healthy and safe working environment for all employees and will protect them from abuse , non-discrimination and harassment.

#### Customers

-To treat their customers with fairness and honesty. They will ensure that quotations and invoices are clear, accurate and consistent.

## **Bribery**

- Will not offer or receive any improper payments, bribes kick backs, or use extortion for the purpose of obtaining or retaining business.

### **Environment**

- Will seek to minimize the impact of their activities on the environment.

# Competition

-Will be committed to free and fair competition & will not participate in any anti trust or anti competitive activities in anys its business practices

## **Data protection**

- Will preserve the privacy and security of all personal data relating to their staff and customers and will comply with all laws regulating how they handle such information.

## **Monitoring**

-Will encourage any employee who becomes aware of a breach of this code to bring it to their attention and will thoroughly investigate any possible breaches that they become aware of and take any necessary corrective action.